

### **DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION**

#### JOB OPPORTUNITY

### **DEVELOPMENTAL SERVICES WORKER 1**

## PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Position: Developmental Services Worker 1 (4 part-time positions)

Salary: HN 14 \$37,661 - \$51,059 (Full-Time Equivalent)

Closing Date: January 5, 2015

		HOURS/WORK SCHEDULE
POSITION #	LOCATION	
		Monday through Friday 6a-9:30a
00018997	Beelzebub Road, South Windsor	RDO's: Saturday and Sunday
		Saturday and Sunday 7:15a-4p
00019558	Wetherell Street, Manchester	RDO's: Monday through Friday
		Saturday and Sunday 6a-2:45p
00090606	Salmon Brook Granby	RDO's: Monday through Friday
		Week 1: Wednesday, Thursday & Friday 4p-11p
		RDO's: Saturday through Tuesday (21 hours)
		Week 2: Saturday and Sunday 2:30p-9:30p
00108468	52 Taos Drive, Danielson	RDO's: Monday through Friday (14 hours)

<u>Examples of Duties:</u> Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with mental retardation; provides assistance and instruction to clients in activities of daily living; participates in therapeutic programs for development of clients capabilities; provides guidance and instruction to clients in development of desirable personal habits, hygiene and social relationships; implements client individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate client behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

<u>Knowledge, Skills and Abilities:</u> Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

<u>General Experience</u>: Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

<u>Physical Requirement:</u> Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

<u>Working Conditions:</u> Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

#### **Special Requirements:**

- 1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
- 2. Incumbents must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services.
- 3. Incumbent must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
- 4. Incumbent will be required to travel.

# Application Procedure for Current DDS Employees who are in the Developmental Services Worker (DSW) Classification Series and are applying for Lateral Transfer:

Interested and qualified candidates who meet the above requirements should submit a fully completed "DDS Application For Lateral Transfer Within The DSW Series" and copies of their last two performance appraisals.

### **Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at <a href="www.das.state.ct.us/exam">www.das.state.ct.us/exam</a>. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Incomplete application materials will not be considered.

Send application materials to:

Department of Developmental Services – North Region 155 Founders Plaza/255 Pitkin Street – 2<sup>nd</sup> Floor – East Hartford, CT 06108 Attn: Recruiter

Email: <a href="mailto:DDS.NR.Recruiting@ct.gov">DDS.NR.Recruiting@ct.gov</a> Phone: (860) 263.2623 Fax: (860) 706.1420 Application materials can be emailed, faxed or mailed

Application materials can be emailed, taxed or mailed

#### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities